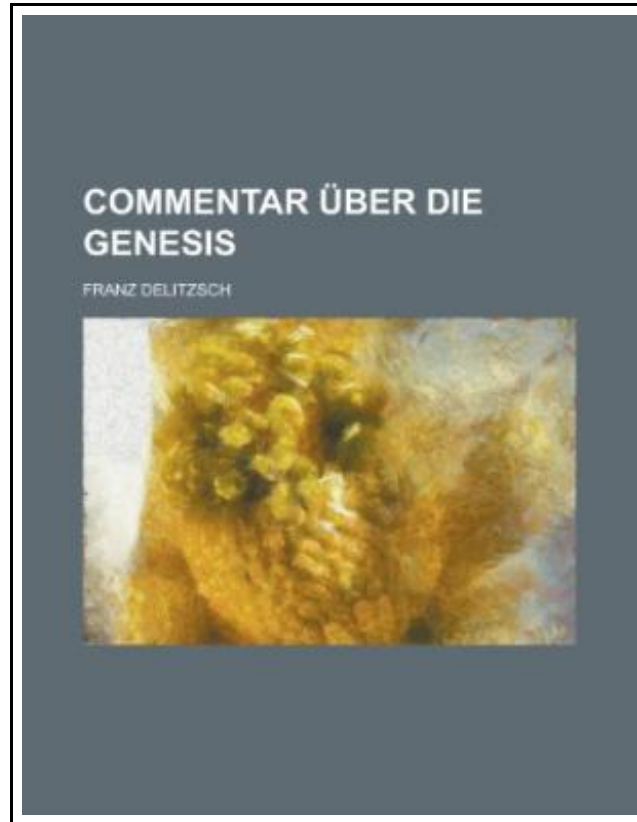


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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 72 pages. LC Number: KF27 . H5764 2008 OCLC Number: (OCoLC)244203427 Excerpt: . . . 11 cession planning needs and supports the promotion of a representative and diverse workforce into the ranks of the SES. FINANCIAL MANAGEMENT The 22 agencies that formed DHS brought their financial management issues with them. As a result the Department has had substantial challenges to overcome in its effort to improve its financial management processes. However, to date, we have reduced material weakness component conditions from 25 in 2006 to 16 in 2007. The Chief Financial Officer (CFO) and I are working to make measurable, de-monstrable progress in the development and implementation of the following: Appropriate systems and processes that ensure clean audit opinions; Sound internal controls for financial reporting; Timely, accurate, and useful financial data collection for analysis; and Efficient financial management services. Success in these areas rests upon a framework of policies, processes, systems, peo-ple and accountability. We have efforts underway in each of these areas. For exam-ple, the Internal Controls Playbook is a corrective action plan that includes Federal Government best practices for financial management. The Playbook was ap-proved by Secretary Chertoff and disseminated throughout the Department. Through this Playbook, we are aggressively ensuring that internal audit and control systems are in place to help us achieve the mission and execute the Departments strategy. In executing this effort, we work closely with the Office of the Inspector General. Because of the importance of this effort, the CFO and I brief the Secretary monthly on its status. As a result of these efforts, for the second consecutive year, the outcome of the independent audit shows significant progress. Our 2007 audit again demonstrates that financial management at DHS has improved...



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